

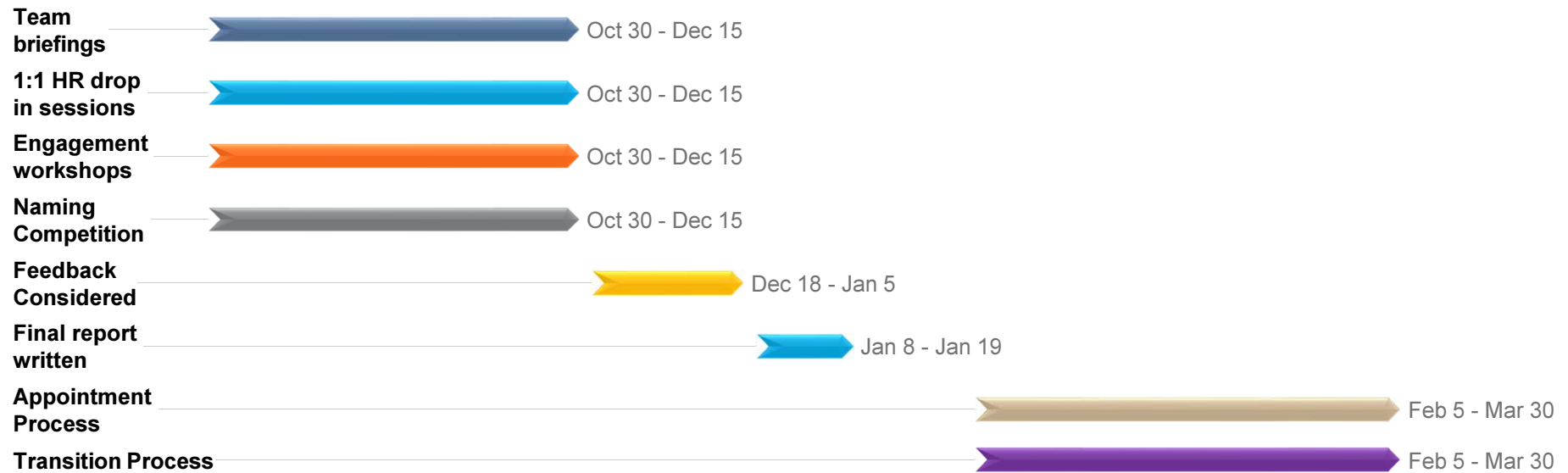
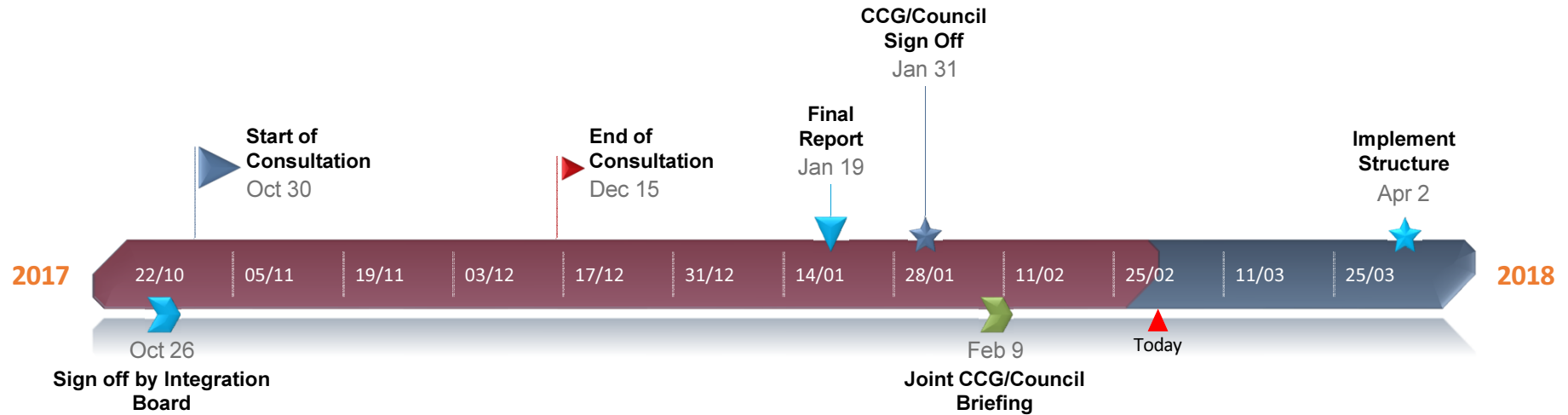
Trafford Council and NHS Trafford Clinical Commissioning Group

Integration and Consultation Outcomes

Health Scrutiny Meeting



Timeline



Consultation Facts and Figures

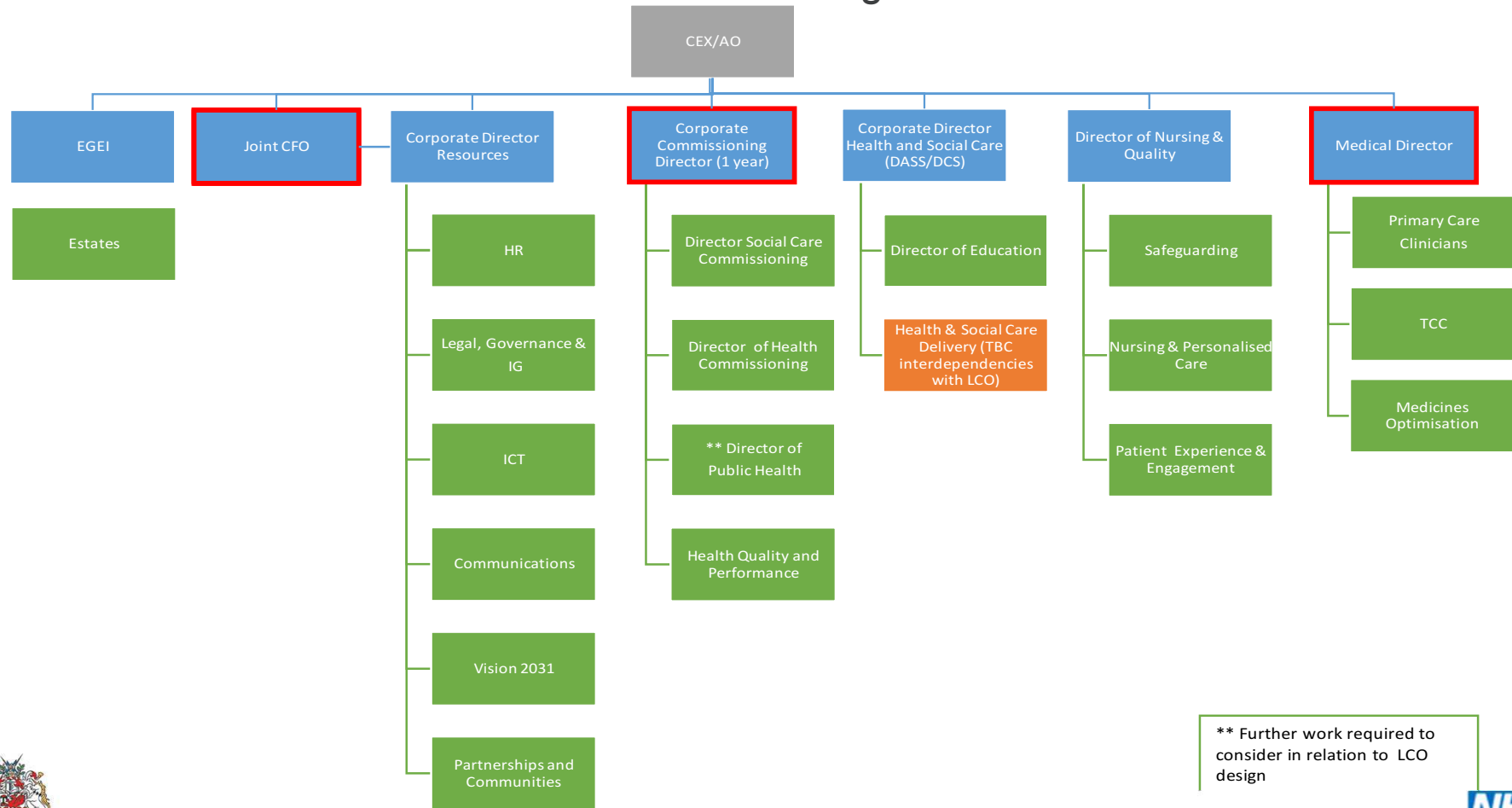
- 170 people attended initial consultation briefing on the 30th October
- 8 staff engagement sessions were held with 116 people from both organisations
- Naming competition over 6 weeks: 97 votes & 52% voted for
‘Trafford Together for Health & Social Care’
- 24 staff attended the ‘Making Change Happen’ courses
- 233 questions were submitted
- Key themes were vision, structure, commissioning and alignment of functions, location and parking

Structure & Governance



Approved Structure

This consultation related to the proposed single accountable officer, single leadership team structure, the alignment of posts into the new single support structure and accommodation moves at this stage



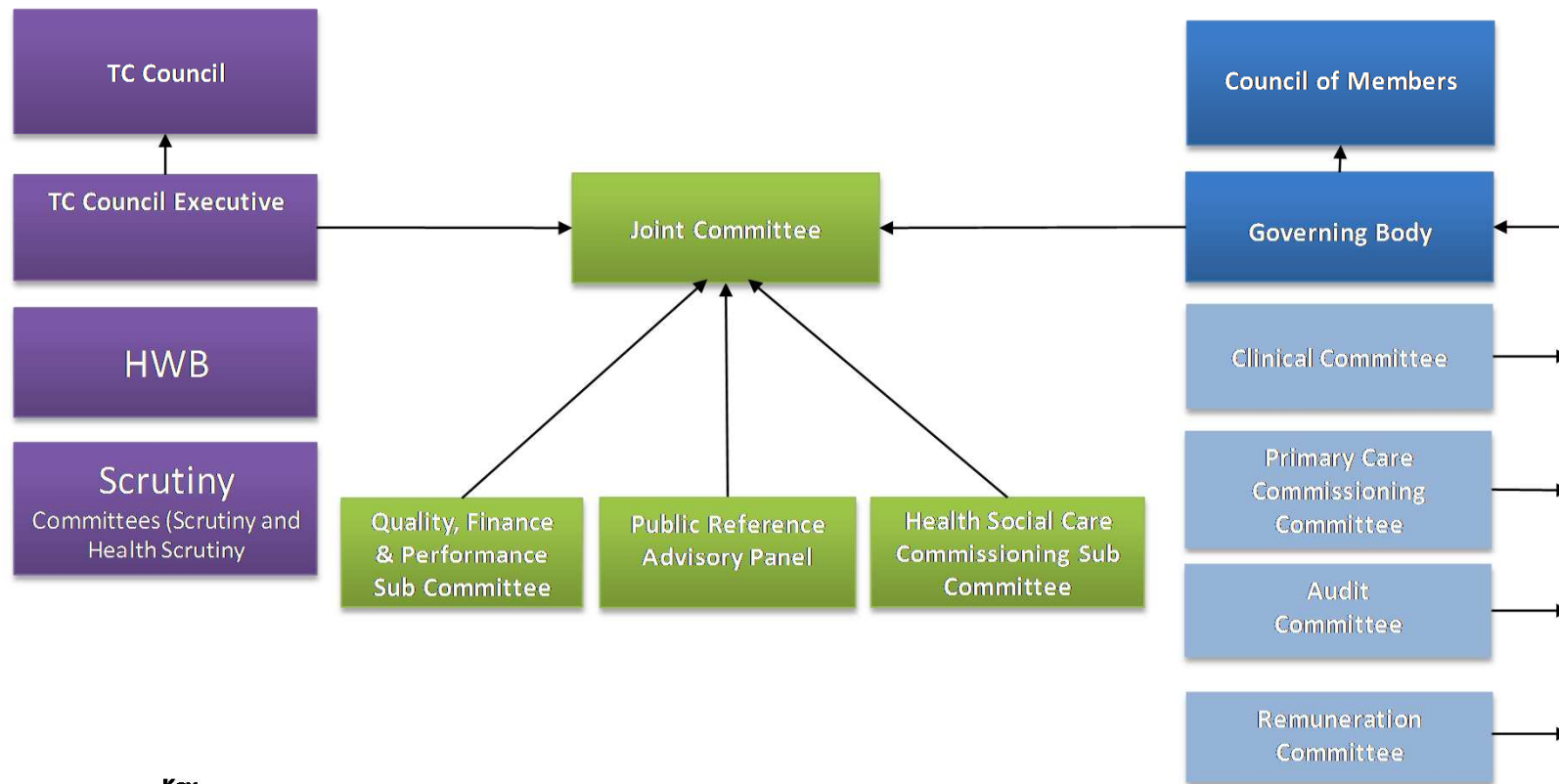
** Further work required to consider in relation to LCO design

Approved Executive Roles

- § Accountable Officer (waiting NHS England approval)
- § Chief Finance Officer (appointed)
- § Corporate Commissioning Director (interviews on 19 March)
- § Director of Nursing and Quality (not a new post)
- § Medical Director (interviews 23 March)

Integrated Governance Structure

A Joint Commissioning Board and Integration Board are currently in place to develop and oversee the proposals. This will continue until the establishment of a joint Governance structure set out below



Key



Council governance



Integrated governance

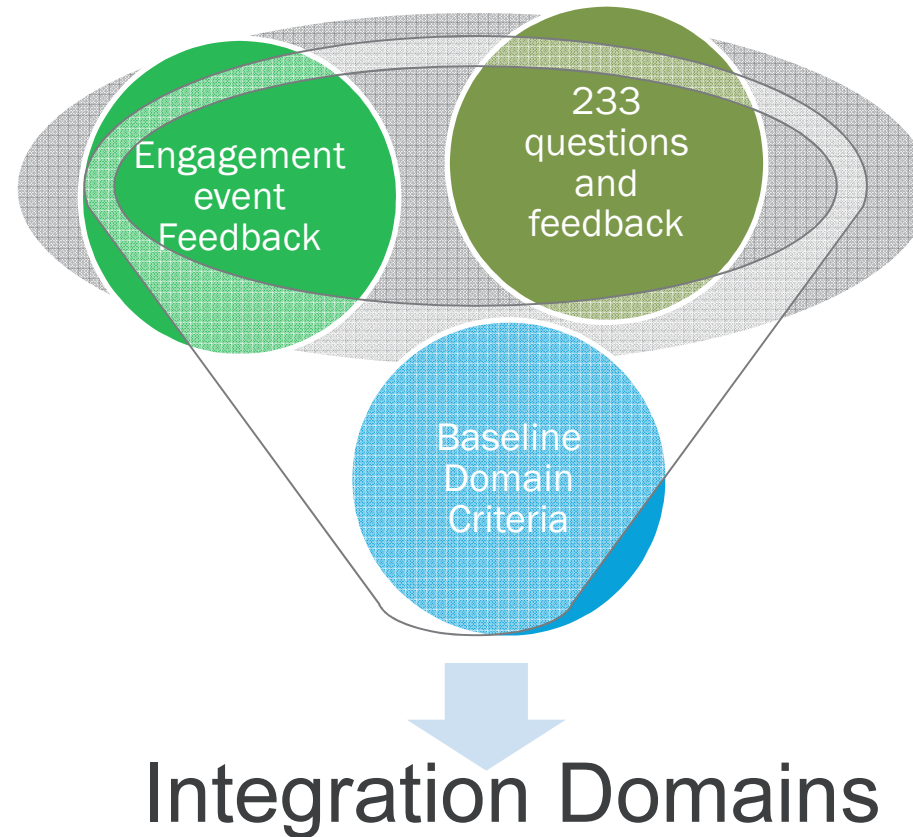


CCG governance

Next Steps



February 2018 Onwards - Integration Programme



Work streams will undertake business analysis activities and host further staff engagement to shape the way we work to achieve the vision /strategic commissioning intentions

Integration Domains Working Groups

Final working groups for the next phase of work

Executive Sponsor - Theresa Grant Programme SRO - Joanne Hyde Programme Lead – Ian Tomlinson			
Domain	SRO	Subject Matter Expert	Working Group
Strategy and vision	Cameron Ward	Rebecca Demaine	Board to Board sessions
Leadership, governance and legal	Joanne Hyde	Peter Forester	Jill Colbert, Cameron Ward, Joe McGuigan, Angela Beadsworth, Dominique Adcock, Ruth Ridell
People and culture	TBC	Angela Beadsworth	Mary Moore, Angela Thompson, Danielle Sharples, Debbie Quinn, Mark Jarvis, Jo Gibson
Financial management	Nikki Bishop	Helen Zamitt	Joe McGuigan, Graham Bentley
Technology & IG	Joe McGuigan	Ridhwann Hafezji	Martin Bee, Carolyn Eadie, John Mann, Tony Kettle, Eddie Czok, Paul Fox
Communication & engagement	Cameron Ward	Emma Ferguson	Danielle Sharples, Tracy Clarke, Angela Schorah
Performance, Quality and Improvement	Michelle Irvine	Zoe Mellon	Peter Forester, Abdus Wadee, Mark Jarvis, Jo Gibson, Kate Provan
Estates	Sarah Pearson	Hazel Kimmet	Strategic Estates Group, Tim Baker Louise Rigg, Joe McGuigan
Strategic Commissioning	Theresa Grant	Jill Colbert/Rebecca Domaine	Karen Ahmed, Mark Jarvis, Mary Moore, Tracy Cartmell, Eleanor Roaf

Scope

To progress further alignment of functions, a programme structure is in place with 9 workstream ‘domains’ established each with a Senior Responsible Owner and a Programme Lead. These work streams will use the feedback information received during consultation and host further staff engagement and undertake business analysis activities.

Key Responsibilities



February 2018 Onwards

We will:

- § Ensure the right levels of assurance are in place
- § Refine operational details and design the way we will work
- § Build in the principles of co-design into each phase of the transition
- § Ensure proactive participation during the change
- § Continue to develop a robust and collaborative Organisational Development and Workforce strategy
- § Ensure we maintain comprehensive stakeholder engagement

What happens on the 1 April 2018

- § Accountable Officer will be Council CEO
- § Some staff may have a new line manager
- § Staff will see the domain groups mobilising
- § Staff will remain in their current location
- § All our programmes of work continue as business as usual

Any Questions?

